

GREYHOUND WELFARE & INTEGRITY COMMISSION
DISCIPLINARY ACTION DECISION

Date of decision:	10 September 2024
Decision-makers:	Chief Commissioner Brenton (Alby) TAYLOR Commissioner Chris WHEELER
Name of relevant person:	Mr Christopher James CARL
Date of Offences:	Various dates between December 2022 and March 2023
Rules charged:	Standards 2.8, 2.11, 3.3, 3.6, 3.10, 5.3, 5.12, 5.20 and 7.12 of the NSW Greyhound Welfare Code of Practice (Code)
Charges:	<p>Charge 1 [Standard 3.3¹]</p> <p>During the period between the 25 December 2022 and 14 February 2023, Mr Carl failed to provide veterinary attention to a greyhound in his care, suffering an injury. Consequently, the greyhound, being an unnamed black female greyhound (Microchip: 991003002172732) (Greyhound 1) suffered pain.</p> <p>Charge 2 [Standard 3.3²]</p> <p>During the period between the 25 December 2022 and 14 February 2023, Mr Carl failed to provide veterinary attention to a greyhound in his care, suffering an injury. Consequently, the greyhound, being an unnamed fawn female greyhound (Microchip: 991003002172733) (Greyhound 2) suffered pain.</p>

¹ NSW Greyhound Welfare Code of Practice – May 2020

² *ibidem*

Charge 3 [Standard 3.3³]

During the period between the 25 December 2022 and 14 February 2023, Mr Carl failed to provide veterinary attention to a greyhound in his care, suffering an injury. Consequently, the greyhound, being an unnamed fawn male greyhound (Microchip: 991003002172735) (**Greyhound 3**) suffered pain.

Charge 4 [Standards 2.8 and 2.11⁴]

On the 14 and 15 February 2023, during inspections of Mr Carl's registered kennel premises, he was found to have failed to provide adequate clean drinking water to greyhounds in his care.

Charge 5 [Standard 3.6⁵]

On the 14 and 15 February 2023, during inspections of Mr Carl's registered kennel premises, he was found not to keep or retain records detailing any or all medical treatments administered to greyhounds in his care.

Charge 6 [Standard 3.10⁶]

On the 14 and 15 February 2023, during inspections of Mr Carl's registered kennel premises, he was found to have expired medications and supplements in his possession.

Charge 7 [Standard 5.3, 5.12 and 5.20⁷]

On the 14 and 15 February 2023, during inspections of Mr Carl's registered kennel premises, his kennels were found to be non-compliant in that:

- they lacked clean, hygienic and dry bedding for his greyhounds;
- there were visible 'sharps' protruding from fencing; and
- there was a buildup of rubbish throughout the yard, including a sheet of tin with sharp edges.

Charge 8 [Standard 7.12⁸]

On the 14 and 15 February 2023, during inspections of Mr Carl's registered kennel premises, he was found not to keep an exercise, socialisation and enrichment plan for the greyhounds in his care.

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Plea:	Guilty to Charges	1, 2, 3, 5, 6, and 8
	Not Guilty to Charges	4 and 7
Disciplinary Action Taken:	Charge 1 - [Standard 3.3]	Twenty-Seven (27) Month disqualification
	Charge 2 - [Standard 3.3]	Twenty-Seven (27) Month disqualification
	Charge 3 - [Standard 3.3]	Twenty-Seven (27) Month disqualification
	Charge 4 - [Standards 2.8 & 2.11]	Four (4) month suspension
	Charge 5 - [Standard 3.6]	\$300.00 fine
	Charge 6 - [Standard 3.10]	\$300.00 fine
	Charge 7 - [Standards 5.3, 5.12 & 5.20]	Four (4) month suspension
	Charge 8 - [Standard 7.12]	\$300.00 fine

With,

- the Fines totalling \$900.00 and
- the periods of disqualification for charges 1 to 3 and the period of suspension for charge 4 and 7 are to be served concurrently.
- resultingly, Mr Carl will be disqualified for a period of Twenty Seven (27) Months.

Background:

1. This matter arises following Inspectors from the Greyhound Welfare and Integrity Commission (**Commission**) attending the registered kennel address (**Property**) of Mr Christopher James Carl (**Carl**) on the 14 and 15 February 2023.
2. The attendance at the Property, was to conduct an unannounced kennel inspection and investigate a report of an injured greyhound at the Property.
3. The Property is the residence of Mr Carl, the subject of these proceedings.
4. Mr Carl is a registered participant with the Commission and currently holds a registration as a *Public Trainer*, a registration he has held since 1 April 1991, a period of over 33 years. Prior to this, Mr Carl was registered as an *Owner Trainer* from the 1 April 1985 to the 1 April 1991. Additionally, Mr Carl also held some other registrations dating back to 1988, which are of no relevance to this matter.
5. All up, Mr Carl has been involved in the Greyhound Racing industry as a registered participant since 1 April 1985, a total period of over 39 years.

6. During the inspection of the Property, Commission Inspectors were taken by Carl to a yard at the rear of the property where they found six (6) greyhounds. These greyhounds included an unnamed greyhound (Ear Brand: NHECG, Microchip: 956000006672267) (**the Dam**) and her five (5) puppies. Three (3) of the pups, included:

- an unnamed black female greyhound (Microchip: 991003002172732) (**Greyhound 1**);
- an unnamed fawn female greyhound (Microchip: 991003002172733) (**Greyhound 2**);
and
- an unnamed fawn male greyhound (Microchip: 991003002172735) (**Greyhound 3**)

all three of these puppies, had obvious signs of injuries, with large open wounds likely caused by an aggressive black male greyhound pup in the yard.

7. At this time, Commission Inspectors observed wounds on Greyhounds 1, 2 and 3, which based on their observations, and in their opinion, were fresh and bleeding, while other wounds were older and had commenced healing. The Inspectors formed the view that the wounds observed upon Greyhounds 1, 2 and 3 were consistent with these dogs being attacked and injured over an ongoing and lengthy period.

8. In discussing this matter with the Commission's Inspectors, Mr Carl indicated that he was aware of the injuries to the Greyhounds but was at a loss as to how to manage the injuries as he was 'unable to catch the greyhounds'⁹.

9. In summary, with the assistance of Commission Inspectors, Mr Carl was able to capture Greyhounds 1, 2 and 3 which were then taken to the Colyton Veterinary Clinic for treatment.

10. Due to the discovery of Greyhounds 1, 2 and 3 all possessing injuries, a full compliance audit was undertaken. Following that audit, Mr Carl was charged by the Commission with eight (8) breaches of NSW Greyhound Welfare Code of Practice¹⁰.

11. A hearing was conducted in relation to the compliance failures on the part of Mr Carl at the Commission's Sydney Office on 13 August 2024 (**Hearing**). At the Hearing, Mr Carl entered pleas of Guilty to Charges 1, 2, 3, 5, 6, and 8 and Not Guilty in relation to Charges 4 and 7.

12. In relation to the Charges where a Guilty plea was entered, these pleas were accepted at the Hearing. As such, there is no need to consider those Charges further from an evidentiary perspective. Consequently, we will focus attention on Charges 4 and 7 where pleas of Not Guilty were entered by Mr Carl.

⁹ See Transcript of Bodycam footage of Property Inspection on 14 February 2023 at Line 3 Page 3 and Line 4 Page 4

¹⁰ https://www.gwic.nsw.gov.au/data/assets/pdf_file/0011/893225/Code_of_Practice_A4_24pp_FNL.pdf May 2020

Charges (Not Guilty Pleas):

- i. Charge Four – A failure to comply with Standards 2.8 and 2.11 of the Code which in summary, relates to a failing on the part of Mr Carl, to ensure:
 - fresh, clean drinking water was always available to his greyhounds; and
 - the water containers were kept clean.

- ii. Charge Seven – A failure to comply with Standards 5.3, 5.12 and 5.20 of the Code which in summary, relates to a failing on the part of Mr Carl on the 14 and 15 February 2023, to ensure:
 - all greyhound enclosures, housing and sleeping areas are designed, constructed and maintained in a way that is safe and provides for the well-being of greyhounds; and
 - areas where the greyhounds sleep:
 - include a raised bed or wooden pallet, which is large enough for the greyhound to lay down completely stretched out on; and
 - are equipped with bedding that is warm, soft and dry; and made of materials that are safe for greyhounds and puppies; and
 - each greyhound is afforded privacy from other greyhounds while sleeping.

13. For convenience we shall consider these two charges in turn.

Charge Four – Standards 2.8 and 2.11 of the Code – Clean Water

14. Standard 2.8 of the Code states:

2.8 Fresh, clean drinking water must be available to greyhounds at all times.

15. Standard 2.11 of the Code states:

2.11 Water containers must be kept clean.

16. As previously stated, Commission Inspectors, inspected the Property of Mr Carl on the 15 February 2023. In a statement prepared in relation to this matter, Commission Inspector Flett Turner (**Turner**) stated:

“24. On 15th February 2023 at 8:55am, GWIC Inspectorg (sic) LONDREGAN and I attended registered kennel address of Mr Christopher CARL, located at [address redacted], to conduct an announced kennel inspection.

25. The kennels were inspected and all dogs on site had their microchip scanned. A total of forty (40) dogs were located at the porperty (sic). The kennels were deemed not compliant, as it failed to meet the requirement under the NSW Greyhound Welfare Code of Practice, due to:

- *No Bedding in pup yards*
- *Dectomax used to worm dogs - Off label use*
- *No clean water available in Pup yards*
- *Expired medications*
- *Dangerous holes in yard surfaces.*
- *Damaged/Dangerous wire in yards*
- *No treatment records*
- *No socialization, behaviour enrichment plan*
- *Dog's not Socialized or/and given behaviour enrichment*
- *Flea's on dog's and in yards*

26. *Written work direction 00076 was issued to Mr CARL to address these issues with all matters to be dealt with by 1st March 2023.*¹¹

17. The statement and the contents thereof, were not disputed by Mr Carl during the Hearing.

18. It is noted that the third bullet point in paragraph 25 specifically references “*No clean water available in Pup yards*”.¹² It is noted that this non-compliance observation made by Turner, occurred on the 15 February 2023. This is the day following, the initial and ‘unannounced’ attendance upon the Property by Commission Inspectors on the 14 February 2023. Mr Carl was aware the Commission’s Inspectors were intending on returning to the Property on the 15 February 2023, to specifically examine his kennel conditions and related compliance matters. Indeed, an appointment was made with him. Even then, it was observed there was no ‘clean drinking water’ available to greyhounds kennelled on the Property. So even though Mr Carl was aware Commission Inspectors were returning to the Property on the 15 February 2023, he failed to undertake remedial actions as one might have expected.

19. During the Hearing, when Charge Four was put to Mr Carl the following exchange occurred:

Hearing Transcript¹³

20. During the Hearing, Mr Carl submitted the greyhounds kennelled in the rear yards of the Property were provided with clean drinking water.

CARL: 35. *“...I change their water three times a week. If he comes out on a day where they get in the water, you know, that’s a pretty savage pinch. I mean it’s – I mean, to not plead guilty to that, you would have to be changing their water every day. They get in it, they put their feet in it, they run up and down.*

My biggest issue in the last three years has been the rain. And the dogs are pretty much running around in six inches of water pretty much almost the whole three years. And you could argue that the water was fine when they came, but I’m down there. They always have water. I can’t guarantee that between when I fill it up and, like,

¹¹ Statement of GWIC Inspector Flett Turner dated 21 April 2023 – see page 6

¹² Ibidem see paragraph 25 on page 6

¹³ Greyhound Welfare & Integrity Commission Transcript of Disciplinary Hearing - 13 August 2024– Mr Christopher Carl

10 minutes later they could literally be in there with both feet in their water.¹⁴

So I'm really – I don't think I can plead guilty to that. I make sure they're fed, I make sure they're watered. My dogs look immaculate. Other than those three, you couldn't fault my dogs on their appearance. They're certainly not dehydrated or underfed. So I'm not going to plead guilty to that."

TAYLOR¹⁵: 5 *"Let me show you some photos that were taken on the date of that inspection on 14 February 2022. For the purposes of the tape."*¹⁶

CARL: *"That's not their drinking water"*

TAYLOR: *"What is that."*

CARL: *"That's where they lay. They lay in there."*

TAYLOR: *"So it's a bath?"*

CARL: *"Pardon me?"*

TAYLOR: *"Would you describe that as a bath?"*

CARL: *"Yeah. And it's really – the reason you have it there is because they do knock over their drinking water. And that can happen, you know, on a hot day. And if they've got no water at all, they can die within, you know, a day."*

So it's – I mean, you leave it there for that reason as a plan B, but their actual drinking water, which is in a bucket, is pretty much changed every few days. So obviously more in summer, particularly on the hot summer days. But that's basically just their water where they run up and down the fence and then they'll lay in that, the pups. And that might be changed. Actually you fill it up because the water just flows over the top. Because they just – they dive in, like, crash into it."

TAYLOR: *"So having had the benefit of watching the videotape that was taken at your premises on that day...if I was walking from your house towards the rear of the property."*

CARL: *"Yeah."*

TAYLOR: *"I think as you walk, on the right-hand side, there's three small kennel run yards, whatever you might like to call them. I think it's three, with the little brick structures."*

...

TAYLOR: *"I didn't see – apart from those plastic baths that we've talked about----- "*

CARL: *"Mmm."*

TAYLOR: *"I didn't see in the video any other water bowls or the like in addition to those. Are you suggesting that there were?"*

CARL: *"Yeah. There's buckets. They would be – well, in their case, they were actually clipped to the fence. Because they were forever knocking them over. They had two in there. Two buckets. They're stainless steel. They're not overly big. And for that reason, you're basically filling them every day or every second day."*

...

¹⁴ ibidem Page 12

¹⁵ GWIC Chief Commissioner

¹⁶ ibidem Page 13

TAYLOR: *"A lot of them are sort of close-up shots like this. I'll see if I can – the only water containers that I saw when I looked through the video and the brief of evidence."*

CARL: *"Mmm."*

TAYLOR: *"...were those, I'll call them ponds, little plastic ponds."*

CARL: *"Yeah, they're baths. They're not their drinking water. And they're always filthy."*

TAYLOR: *"So there's that back, I'll call it the backyard."*

CARL: *"Yeah. On that fence ---- "*

TAYLOR: *"This fence?"*

CARL: *"Yeah, but up near"*

TAYLOR: *"The gate?"*

CARL: *"Closer to the gate where their water would be."*

...

MR CARL: *"If they're not there, they would have been on this side of the gate."*

TAYLOR: *"Okay. So they're either on the left-hand side or the right-hand side of the gate?"*

CARL: *"Mm-hmm."*

21. A review of the video footage and photographs taken by the Commission's Inspectors during the inspection of the Property on 14 February 2023 was considered. This imagery failed to reveal any buckets, let alone any buckets clipped to fencing.
22. To be clear, video footage and photographs (imagery), showed no buckets or other receptacles providing drinking water to the greyhounds in any of the rear yards of the Property as suggested during the Hearing by Mr Carl.
23. The only receptacles which appear in the imagery are a number of plastic 'clam shell' trays commonly sold as children's sandpits and one old concrete laundry tub.
24. In all cases no receptacles were filled with clean drinking water. Some were empty, whilst the majority contained water, either dirty water or water obviously heavily impregnated with algae growth or in some cases both.
25. We note that photographs taken at the Property on a subsequent inspection by Commission Officers on the 14 March 2023 shows stainless steel buckets containing clean drinking water in kennels and yards available to greyhounds housed on the Property.
26. It is our view that the receptacles which were in place on the 14 and 15 February 2023, and the water contained therein, were not compliant with Standards 5.8 and 5.11 of the Code.¹⁷
27. We find Charge Four proven.

¹⁷ See for example Photographs on pages 43, 46, 53-56, 58-59, & 74 of the Brief of Evidence & Bodycam video footage.

Charge Seven – Standards 5.3, 5.12 and 5.20 of the Code – Housing Pens, Kennels and Yards

28. Standard 5.3 of the Code states:

5.3 All greyhound enclosures, housing and sleeping areas must be designed, constructed and maintained in a way that is safe and provides for the well-being of greyhounds.

29. Standard 5.12 of the Code states:

5.12 Areas where greyhounds sleep must:

- a) include a raised bed or wooden pallet, which is large enough for the greyhound to lay down completely stretched out on;*
- b) be equipped with bedding that is warm, soft and dry; and made of materials that are safe for greyhounds and puppies; and,*
- c) afford each greyhound privacy from other greyhounds while sleeping.*

30. Standard 5.20 of the Code states:

5.20 Greyhound housing areas and bedding must be maintained in a clean, hygienic and safe condition at all times.

31. In considering this Charge, we shall specifically reference the large grass yard at the rear of the Property which Commission Inspectors found to be housing six greyhounds when they attended on the 14 February 2023. During this inspection, Mr Carl admitted to the Commission Inspectors he was unable to capture the dogs in this yard to attend to them as referenced above at paragraph 8. Clearly, these greyhounds were neglected in the sense, some were injured, no clean drinking water was available to them, and they were, by Mr Carl's own admissions, unsocialised.¹⁸

32. This yard contained one single kennel structure which was elevated from the ground but was missing an entry ramp to enable the greyhounds to walk into it. There was no raised bedding and nor was there any soft and dry materials provided as bedding. Lastly, each greyhound in that yard, was not afforded its own opportunity for privacy whilst sleeping.¹⁹

33. During their inspection of the Property, Commission Inspectors observed instances of visible 'sharps' protruding from kennel fencing, which in their view, served as a threat to the safety and welfare of the greyhounds housed within those kennels/yards. This is apparent on both the bodycam video footage and in photographs taken during the inspection.²⁰

34. Also, during their inspection of the Property, Commission Inspectors observed a buildup of rubbish throughout kennels at the Property. In the case of one kennel/yard, this included a sheet of tin with sharp edges.²¹

35. During the Hearing when this charge and the related facts were put to Carl, he made these comments:

¹⁸ opere citato 9

¹⁹ See for example Photographs on page 40 and 41 of the Brief of Evidence & Bodycam video footage.

²⁰ See for example Photographs on page 44, 45, 48 and 57 of the Brief of Evidence and the Bodycam video footage.

²¹ See for example Photographs on page 47-49 of the Brief of Evidence and the Bodycam video footage.

TAYLOR: 35...*there's an obligation on you then to make that safe and remove that sheet metal.*

CARL: *I don't use that kennel. That kennel wasn't even – didn't have a dog in it. I haven't used it ever. Because it's – for that reason, it's not safe. And I haven't had the money to fix it and been fighting with the landlord to get it fixed. Like, I don't actually – I'm not pleading guilty to that, I don't use that kennel.*²²

36. Despite the claims of Mr Carl, photographs taken on the day of the inspection of the kennel/yard in question, show two greyhounds in the kennel/yard concerned.²³

37. It is noted that during the inspection, several kennel fences on the Property were found to be in a poor state of disrepair. This was such that greyhounds were seemingly able to jump fences and move from one kennel/yard area to another.

38. Given Paragraph 37 above, it may well be the case, that Mr Carl, as he indicated during the Hearing, was not intentionally 'using' the kennel/yard which contained the hazardous sheet metal. However, Mr Carl was responsible for allowing the kennel/yard fencing to fall into its state of disrepair.

39. This failure on the part of Mr Carl, to repair and ensure safe and adequate fencing, such that greyhounds could not 'jump' from one kennel/yard to another, created a situation where the greyhounds were able to relocate themselves in kennels/yards as they liked. This situation ultimately placed the greyhounds at a risk of possible harm as depicted in the photographs. As a consequence of his inaction, he is culpable for the outcome which consequently arose.²⁴

40. It is on this basis we find that Mr Carl has failed to provide kennels or yards safe "at all times" for greyhounds within his care.

41. For all these reasons, Mr Carl's kennels were not compliant with Standards 5.3, 5.12 and 5.20 of the Code.

42. We find Charge Seven proven.

²² *ibidem*

²³ See for example Photographs on page 47-49 of the Brief of Evidence and the Bodycam video footage.

²⁴ *ibidem*

DECISION ON PENALTY

43. On the 9 July 2024, we wrote to Mr Carl advising him of the above charges (**Notice**). In that Notice, we formally advised Mr Carl of the penalties that we were considering imposing if the charges were proven. The penalties were as follows:

Charge 1 - [Standard 3.3]	Three (3) year disqualification
Charge 2 - [Standard 3.3]	Three (3) year disqualification
Charge 3 - [Standard 3.3]	Three (3) year disqualification
Charge 4 - [Standards 2.8 and 2.11]	Four (4) month suspension
Charge 5 - [Standard 3.6]	\$400.00 fine
Charge 6 - [Standard 3.10]	\$400.00 fine
Charge 7 - [Standards 5.3, 5.12 & 5.20]	Four (4) month suspension
Charge 8 - [Standard 7.12]	\$400.00 fine

44. In the Notice, we invited Mr Carl to attend a Hearing on the 13 August 2024, which he attended. As stated, he entered pleas of guilty in relation to charges 1, 2, 3, 5, 6 and 8 and not guilty in relation to charges 4 and 7. During the hearing when asked to make submissions in relation to the penalties which had been proposed by the Commission, Mr Carl made the following statements:

"I understand the seriousness of them (the charges). Three years is the end of me, as you could imagine. I can't – as I said, I rent the property. I'd have no – I mean I've probably lost \$120,000 in the last 12 months by just not winning enough races. You know, and that's the folly of the sport. I mean, it's what gets you in, is that uncertainty..."

...I mean the penalty would just mean I would walk...

..the suspension means I can't go to the track at all. That's a horrible penalty for what I've done. And I'm not saying what I've done was great, but I still would have treated them dogs myself. And I can show you a hundred photos of dogs where I've done that, of scars that have healed better than stitching, from clay, because it stops the infection, and it knits. And I'm not – some of them were bad and probably should have been treated...

...But you know three years? I mean that's – and I know there's precedent now... and unfortunately for me it's a hard lesson...

...But, you know, I just want you to know I'm not cold. I'm not callous. You know, I'm not – I'm not – I love my dogs. I can show you – if you asked any trainer, 15 you know, about my dogs, they look fantastic. And I'll say it myself,

*you know, they're immaculate. Their teeth, their – everything I do with my dogs. I don't cut corners. They eat better than I do...*²⁵

45. Having had regard to the facts of the matter, and the submissions made by Mr Carl, we have determined to confirm our proposed penalties subject to the below.
46. As Mr Carl entered a plea of Guilty in relation to Charges 1, 2, 3, 5, 6 and 8 he is entitled to the usual 25% discount on penalty afforded in accordance with the Commission's 'Penalty Guidelines',²⁶ where a participant enters an "early guilty plea". Due to the objective seriousness of the breaches, we are of the view that these outweigh the further reduction of the penalty due to any additional subjective or mitigating factors.
47. Accordingly, we impose the following penalties:

Charge 1 - [Standard 3.3]	Twenty-Seven (27) Month disqualification
Charge 2 - [Standard 3.3]	Twenty-Seven (27) Month disqualification
Charge 3 - [Standard 3.3]	Twenty-Seven (27) Month disqualification
Charge 4 - [Standards 2.8 and 2.11]	Four (4) month suspension
Charge 5 - [Standard 3.6]	\$300.00 fine
Charge 6 - [Standard 3.10]	\$300.00 fine
Charge 7 - [Standards 5.3, 5.12 & 5.20]	Four (4) month suspension
Charge 8 - [Standard 7.12]	\$300.00 fine

48. When determining this matter, we have also had reason to consider whether the above penalties should be served concurrently or cumulatively. In considering this, we have determined that all penalties should be served concurrently.
49. This will result in a total period of 'disqualification' from the sport for a period of Twenty-Seven (27) Months.
50. We are of the view that a total penalty of a \$900 fine and a Twenty-Seven (27) Month disqualification (including an effective Four Month Suspension) is appropriate in the circumstances, having regard to the totality of offences and the need for a message of general and specific deterrence to be sent both to the industry as a whole and to Mr Carl himself.
51. Mr Carl was prevented from breeding since 27 April 2023. This in our view was a measure taken to mitigate any further risk that Mr Carl would continue to acquire greyhounds in circumstances where there were obvious welfare risks. Mr Carl was permitted to continue racing and did so with a degree of success for the whole period up until these penalties coming into effect. Accordingly, we do not consider that Mr Carl was under any effective

²⁵ opere citato 13 pages 32 & 33

²⁶ GWIC Penalty Guidelines July 2022 see https://www.gwic.nsw.gov.au/data/assets/pdf_file/0005/1089761/GWIC-Penalty-Guidelines-July-2022.pdf

period of suspension. Accordingly, we have not taken this into account as part of any sanction.

52. In taking this disciplinary action, we have considered all evidence and submissions before us, including:

- The Commission's objectives pursuant to section 11 of the Greyhound Racing Act 2017, being to:
 - Promote and protect the welfare of greyhounds; and
 - Maintain public confidence in the greyhound racing industry;
- The objective seriousness of the conduct being of a very high level, involving serious animal welfare offences;
- The fact Mr Carl entered pleas of Guilty to charges 1, 2, 3, 5, 6 and 8 at the Hearing.
- The pleas of Not Guilty entered by Mr Carl, meaning that he was not entitled to any discount for an expression of remorse in relation to Charges 4 and 7;
- The submissions made by Mr Carl in respect of the matter and the circumstances surrounding the offending;
- The need for both general and specific deterrence in respect of animal welfare related offences;
- The significant length of time that Mr Carl has been registered, a period of approximately 39 years; and
- Mr Carl's disciplinary history, which includes matters largely minor in nature.

~ ~ ~ **Ends** ~ ~ ~