



GREYHOUND WELFARE & INTEGRITY COMMISSION
DISCIPLINARY ACTION DECISION

Date of decision: Sunday 18 August 2024

Decision-makers: Acting Chief Steward Dean Degan and Steward Paul Marks

Name of relevant person: Scott Slater

Rule no.: R165(c)(ii)

Charge(s): Charge – 165(c)(iii)

Mr. Slater did a thing which, in the opinion of the Controlling Body, constitutes an offence by engaging in an activity which was offensive and insulting.

Plea: Guilty

Disciplinary action taken: To issue a disqualification of 6 months

With the penalty backdated to the commencement of the existing interim suspension and therefore expiring 2 February 2025.

DECISION:

1. Mr. Slater was, at all relevant times, a registered Public Trainer with the Greyhound Welfare and Integrity Commission.
2. On Sunday 28 July 2024, Mr. Slater attended the Broken Hill Greyhound Club.
3. During the meeting Mr. Slater became involved in a verbal altercation with a security guard employed by the club, in which Mr. Slater engaged in offensive and insulting language which resulted in his removal from the club.
4. On Wednesday 7 August 2024 Mr Slater was issued with a notice of charge and proposed disciplinary action (“**Notice**”). The Notice issued a charge against him for breach of the following Greyhound Racing Rule:

Charge - Rule 165(c)(iii), Rules

An offence is committed if a person (including an official):

...

(c) engages in contemptuous, unseemly, improper, insulting, or offensive conduct or behaviour in any manner or form towards, or in relation to:

iii. A Club, or an officer, employee or member of a Club

5. The Notice proposed a penalty of a 9-month disqualification and invited Mr Slater to attend a hearing on Sunday 19 August 2024 and to enter a plea and make submissions in relation to the charge and proposed penalty.
6. At the hearing conducted via Microsoft Teams on Sunday 19 August 2024, Mr Slater;
 - Entered a plea of guilty; and
 - Made verbal submissions
7. Following considering of Mr Slater's plea and submissions, the decision-makers found the charge proven and took the following disciplinary action against him:

Charge – To issue a disqualification of 6 months

With the penalty backdated to the commencement of the existing interim suspension and therefore expiring 2 February 2025.

8. In taking this disciplinary action, the decision-makers considered all evidence, including:
 - Mr. Slater's Guilty plea
 - Mr. Slater's 37-year registration history with no prior penalties for any like offences.
 - GWIC penalty precedents; and
 - Principles of specific and general deterrence and what message is sent to the industry in respect to such conduct.

.....End.....